



Black Forest Fire Rescue
11445 Teachout Rd
Colorado Springs, CO 80908

” Always Ready, Always Forward, Always Learning.”

BLACK FOREST FIRE RESCUE JOB ANNOUNCEMENT

Job Classification: Probationary Firefighter

Salary Information: \$52,325-\$73,583 Depending on Experience/Qualifications

Benefit Information: Health, Dental, Vision, FPPA Retirement

Department Overview: Black Forest Fire Rescue serves a population of 15,000 citizens plus those that visit our district on a daily basis. BFFR prides itself in protecting life and property by being prompt, skillful and compassionate throughout its 52 square mile area. Black Forest Fire Rescue is recruiting engaged, motivated men and women who possess the values of duty, honor, integrity, humility, and discipline with a strong sense of community.

JOB REQUIREMENTS

Necessary Requirement: *****PLEASE READ THE FOLLOWING CLOSELY***** A career in the fire service is **NOT FOR EVERYONE**. Candidates must be willing to constantly learn and be a member of an exceptional team.

Age: 21

US Citizen: US Citizen or eligible to work in the United States.

High School Grad/GED: Yes

Valid COLORADO State Driver's License: Valid driver's license in current state of residence.

Ability to Read/Speak English: Yes

Vision: Correctable to 20/20

Academy Certification: BFFR Fire Academy upon hire, depending on certifications

Necessary Certifications: No requirements

Felony, Criminal Activity Disqualifiers: Background will be reviewed on a case-by-case basis.

Driving Disqualifiers: Candidate must have a driver's license in their current state of residence. Driving records will be reviewed on a case-by-case basis.

EDUCATION AND EXPERIENCE

- High School Diploma/GED equivalent.
- Language Skills: Ability to read, understand, and interpret documents such as safety rules, and operating and maintenance instructions and procedure manuals. Ability to write reports and correspondence in a clear, understandable manner. Ability to speak effectively before groups of citizens or employees of the organization.

“Serving the citizens of Black Forest since 1945”

- **Mathematical Skills:** Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume. Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, fractions, and decimals. Ability to compute rate, ratio, and percentage, and to interpret bar graphs.
- **Reasoning Ability:** Ability to solve practical problems and deal with various situations where limited standardization exists. Ability to interpret various instructions in written, oral, or diagram form.

DESIRED EDUCATION AND EXPERIENCE

- **Education:** High School Diploma or beyond.
- **Skilled trade certification(s):** Skills or trades that can be used to show mechanical and/or technical skills.
- **Military background:** Honorable discharge or still actively serving.
- **Transferable work experience:** Both fire and life experiences that can relate back to the career of being a firefighter.

Certifications: Please list any certification you currently hold or have obtained in the past.

Selection Process: Competitive selection process includes the following elements:

- Screening of BFFR applications
- Selection of successful applications
- Panel Interviews
- Eligibility list established for future openings
- Administrative Interview(s) will take place as needed throughout the year
- Post-offer Drug Test
- IAFF/IAFC Candidate Physical Abilities Test (CPAT)
- Background Checks
- Fitness-for-duty Physical Exam & Evaluation
- Credential Verification

Applications:

Visit www.bffire.org, click on About Us and look for the Recruitment Tab. Under the recruitment tab click on the link [Black Forest Fire Rescue Application](#). Fill out application and return us via email, mail or in person.

Return Email: training@bffire.org

Return Address:
11445 Teachout Rd
Colorado Springs, CO 80908

“Serving the citizens of Black Forest since 1945”